



Shir Goldberg <[REDACTED]>

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## Staffing Notification from MAGFest Inc - Shir Goldberg

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**Paul Birtel**

<paul.birtel@magfest.org>

To: [REDACTED]

Cc: stops@magfest.org

Mon, Dec 28, 2020 at 10:32 AM

Shir,

This email is a formal notification of your minimum of three year ban from MAGFest due to a code of conduct violation. We recognize your many contributions to MAGFest over the years and would like to provide a way for you to return earlier to the community you contributed towards growing.

MAGFest wants to genuinely show that individuals that experience consequences are not being permanently removed from the organization, and I want to give as great as possible leniency while still enforcing consequences. I'd like to offer you the opportunity to sign a document (Separation and Release of Claims Acknowledgement) which would allow you to re-register as a volunteer two years from the date signed and allow you to attend events immediately. I will be sending that document through "HelloSign" following this. If not signed within the next two days you would be banned from staffing indefinitely (for a

minimum of 5 years, pending the Executive Director deciding you are permitted to re-register as staff) and banned from attending any events for at least two years.

Any breaches of the requests in the document before it is signed will void the offer. I know you couldn't make the meeting at 3:30pm ET. So let us know if you would like to set up another meeting later to discuss any of this.

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Paul Birtel  
Executive Director  
MAGFest, Inc.

[www.magfest.org](http://www.magfest.org)

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schedule a meeting with me: <https://doodle.com/mm/paulbirtel/book-a-time>

*my pronouns are he, him, his. [learn more](#)*